

Career opportunity

Location: Calgary

Position: Articling student, 2026 to 2027

Type: Fixed-term, one-year contract

Division: Law

What we do

The Alberta Utilities Commission is an independent, quasi-judicial agency of the province of Alberta. The AUC is responsible to ensure that the delivery of Alberta's utility service takes place in a manner that is fair, responsible and in the public interest.

We regulate investor-owned natural gas, electric and water utilities and certain municipally owned electric utilities to ensure that customers receive safe and reliable service at just and reasonable rates. The AUC ensures that electric facilities are built, operated and decommissioned in an efficient and environmentally responsible way. The AUC also provides regulatory oversight of issues related to the development and operation of the wholesale electricity market in Alberta as well as the retail gas and electricity markets in the province.

The ideal candidate

We are looking to hire an articling student to begin between June and September 2026.

As an articling student at the AUC, you will focus on regulatory and administrative law. You will work on matters related to the regulation of Alberta's utility sector (electricity and gas rates, electricity and gas pipeline facilities, electricity and gas markets), and may assist the AUC with matters in front of the Court of Appeal. You will participate in hearings and questioning, and you will utilize your strong research, analytical and writing skills to support to the Commission members in their adjudicative function. Additional work may include contract, employment and privacy matters.

Key responsibilities

- Provide legal support on Commission related legal matters as part of an integrated

member of the Commission's Law Division, under supervision of your principal and senior counsel. Responsibilities include:

- Identify, research and analyze legal issues, including preparation of legal memos and opinions.
- Prepare legal aspects of correspondence, rulings, information requests and Commission decisions upon receipt of instructions from Commission members on legal and non-legal issues.
- Conduct Commission counsel questioning at oral hearings.
- Provide legal support in the preparation of Commission rules and bulletins.
- Act as a fully integrated member of a cross-disciplinary team assigned to a file, supported by your principal and other senior counsel.
- Represent the AUC positively to the external community through formal interactions on applications.
- Develop an understanding of the AUC's mandate and relevant legislation.

Qualifications

- Have a Canadian common law degree or equivalent qualification (i.e. LL. B. J.D., or Certificate of Qualification expected by June 2026).
- Be eligible for membership with the Law Society of Alberta as a student-at-law at the time articles are to commence.

Competencies and experience

- Ability to conduct thorough legal research and communicate findings in a clear, well-organized and legally sound manner.
- Foundational knowledge of administrative law and an interest in regulatory matters, particularly within Alberta's electricity industry.
- Strong written and verbal communication skills, with the ability to adapt tone and messaging to different audiences and purposes.
- Professionalism and judgement in a legal office environment, including knowing when to seek guidance and when to take initiative.
- Strong organizational skills with a proactive approach to managing competing deadlines, shifting priorities and complex tasks.
- Intellectual curiosity and a growth mindset – open to feedback, eager to learn and capable of reflecting on experiences to improve performance.
- Experience in a professional office setting or legal workplace is an asset.

Why the AUC is a great place to work

- Fair compensation.
- Paid office closure days.
- Flex day program.
- Hybrid work model.
- Work-life integration.

- Collaborative work environment.
- Professional development opportunities.

How to apply

Please send your resume to opportunities@auc.ab.ca and include your name in the subject line. Applications will be accepted until May 20, 2025.

We thank everyone who applies for their interest in the AUC. Please be advised that we will only be contacting those applicants who we will be scheduling for an interview.

The AUC is proud to be an equal opportunity employer that celebrates diversity and are committed to creating an inclusive environment for everyone.